



Person Specification – General Practice Nurse

Essential	Desirable
Qualification, Training & Registration Criteria	
Adult nursing qualification	Experience in and/or holding or working towards qualifications/diplomas in, asthma, diabetes, COPD, family planning, CHD, sexual health, cytology.
Be subject to PVG check, the outcome of which must be satisfactory to the practice.	
Professional portfolio	Prescribing qualification
Current NMC Adult Nursing Registration	
Behavioural Competencies	
Is well motivated	
Can work well both autonomously and as a member of the team	
Feels comfortable working in a multi-disciplinary environment	
Takes a consultative approach to their work, appropriately involving relevant people	
Problem solver with the ability to process information accurately and effectively, interpreting data within competencies	
Effectively utilises resources	
Ability to work under pressure	
Commitment to ongoing professional development, with the willingness to learn new skills and be open to suggestions whilst demonstrating awareness of own sphere of competence	
Skills & Experience	
Understanding of role of the practice nurse.	Experience of the primary care environment -
Ability to contribute effectively to team meetings	Experience and interest in education within a primary care setting
Ability to demonstrate application of evidence based practice	Experience of teaching or mentoring
Effective time management skills, punctual, able to manage and prioritise work load	Experience in use of Vision and Docman clinical systems
Excellent communication and interpersonal skills	
Effective planning and organisational skills	
Ability to work unsupervised	
Proficient IT literacy and keyboard skills (typing)	
Other	
High level of self-awareness	
Willing to fit with and contribute to culture of practice team	
Able to support and motivate others	
Reliability	
Flexibility	
Physical Skills	
Fitness to carry out duties, manual handling and meet dexterity requirements	
Mental & Emotional	
Ability to deal with exposure to distressing circumstances or highly emotional events	
Ability to cope with occasional aggressive behaviour	